

Thank you for your interest in Sterling Classical School. Sterling is growing and so is the need for individuals passionate about learning and students. Please see our employment needs below and click on the job description to see details and requirements.

Interested applicants should submit a cover letter and resume stating the position for which they are applying. For positions in our Grammar School (Pre-K through 4<sup>th</sup> grade), or inquiries about our Logic School (5<sup>th</sup> through 8<sup>th</sup> grade) and Rhetoric School (9<sup>th</sup> through 12<sup>th</sup> grade), please send cover letter and resume to [hr@sterlingclassicalschool.com](mailto:hr@sterlingclassicalschool.com). Once these documents are reviewed, qualified applicants will receive an employment application to complete prior to scheduling an interview.

## Open Position: Pre-K-4th Grade Classroom Teacher

Sterling Classical School is a Classical, Christian, and College-Preparatory school that uses the Charlotte Mason philosophy to instill the love of learning in our students. Our students are on campus two days a week for preschool. Kindergarten through fourth grade students attend class two days a week and complete assignments two additional days a week at home or on campus. In Kindergarten through 4<sup>th</sup> grade, Sterling has open positions for teachers willing to teach a minimum of three days a week and preferably four.

### Teacher Requirements and Responsibilities:

- Must hold a bachelor's degree and relevant teaching experience.
- Desire to teach in a Christian environment using classical curriculum and a Charlotte-Mason philosophy.
- Must be a lifelong learner, willing to attend professional development to grow as an educator.
- Must be a team player, committed to the vision and mission of the school.
- Create a warm, nurturing, and joyful classroom environment where each student feels like they are seen.
- Work with grade level teacher to develop engaging lesson plans for on-campus days and/or home days.
- Communicate consistently and respectfully with parents in a timely manner.
- Engage students in age-appropriate classroom instruction.
- Set measurable benchmarks for students to move forward.
- Assess students using formal and informal assessments and communicate concerns or progress with parents, Head of School, and report on quarterly report cards.
- Perform other duties as directed by the Head of School.

### Benefits:

- Sterling enjoys a collegiate schedule to allow more time for families. Educators teach 32-33 weeks per school year and enjoy four weeks off at Christmas and one week in October, November, and March.

- Health benefits are available for employees working on campus 30+ hours per week.
- Retirement benefits are available for vested employees.

**Open Position:** Middle School Teachers (5<sup>th</sup>-8<sup>th</sup> grade) English/Language Arts, History, Science and Math

Sterling Classical School is growing and looking to hire degreed, certified teachers for the upcoming school year with a focus on Middle School instruction in the areas of English/Language Arts, History, Science, and Math.

Candidates must have experience in the classroom and have a working knowledge or be willing to familiarize themselves with that of a classical, Christian, college-preparatory curriculum. Individuals must demonstrate extreme organization and ability to multi-task with excellence regarding teaching to various learning styles.

Candidates should have the motivation to bring the subject matter to life in a creative and innovative approach. Candidate should be familiar with the teaching methods of Charlotte Mason and the benefits of hands-on learning that inspires high-level thinking while fostering a tremendous love of learning.

Sterling is looking for faculty members that are themselves life-long learners and work well as a team as well as under the direction of the administration.

**Highlight of Teacher Requirements and Responsibilities:**

- Hold a Bachelor's Degree
- Experienced in the area of specialty being taught
- Ability to dynamically engage students and promote the love of learning
- Organized, consistent and efficient with lesson planning, communication, grading and administrative tasks

- Team player who is interested in being part of the school community through engagement and attendance of extracurricular events
- Ability to work 3-4 days a week with the possible inclusion of an elective class and other duties around school (carpool, lunch duty, events)

**Benefits:**

- Sterling enjoys a collegiate schedule to allow more time for families. Educators teach 32-33 weeks per school year and enjoy four weeks off at Christmas and one week in October, November, and March.
- Health benefits are available for employees working on campus 30+ hours per week.
- Retirement benefits are available for vested employees.
- The opportunity to be a genuine teacher in a supportive environment

**Open Position:** High School Teachers (9<sup>th</sup>-12<sup>th</sup> grade) English/Language Arts, History, Science and Math

Sterling Classical School is growing and looking to hire degreed, certified teachers for the upcoming school year with a focus on High School instruction in the areas of English/Language Arts, History, Science, and Math.

Candidates must have experience in the classroom and have a working knowledge or be willing to familiarize themselves with that of a classical, Christian, college-preparatory curriculum. Individuals must demonstrate extreme organization and ability to multi-task with excellence regarding teaching to various learning styles.

Candidates should have the motivation to bring the subject matter to life in a creative and innovative approach. Candidate should be familiar with the teaching methods of Charlotte Mason and the benefits of hands-on learning that inspires high-level thinking while fostering a tremendous love of learning.

Sterling is looking for faculty members that are themselves life-long learners and work well as a team as well as under the direction of the administration.

### **Highlight of Teacher Requirements and Responsibilities:**

- Hold a Master's Degree (preferred)
- Experienced in the area of specialty being taught
- Ability to dynamically engage students and promote the love of learning
- Organized, consistent and efficient with lesson planning, communication, grading and administrative tasks
- Team player who is interested in being part of the school community through engagement and attendance of extracurricular events
- Ability to work 4 days a week with the possible inclusion of an elective class and other duties around school (carpool, lunch duty, events)

### **Benefits:**

- Sterling enjoys a collegiate schedule to allow more time for families. Educators teach 32-33 weeks per school year and enjoy four weeks off at Christmas and one week in October, November, and March.
- Health benefits are available for employees working on campus 30+ hours per week.
- Retirement benefits are available for vested employees.
- The opportunity to be a genuine teacher in a supportive environment

### **Open Position:** Elective Teachers (Grammar, Middle School and High School)

Sterling offers a dynamic array of elective offerings to our students across the campus. We are looking to add additional sections and offerings in the upcoming year. The Elective teacher would work 2-4 hours a week primarily in the afternoons. Areas of needed instructors include (but are not limited to):

Grammar School Elective Needs (K-4<sup>th</sup>)

- STEM
- Lego Lab
- Strength & Conditioning
- Destination Imagination

Logic & Rhetoric Elective Needs (5<sup>th</sup>-12<sup>th</sup>)

Extreme Science, Robotics, Destination Imagination, UX/UI, Graphic Design, Interior Design, Healthcare, Study Lab proctors, Math and Writing Lab